



Phil Astley

Head of Production System Design

BAE Systems – Military Air Systems, Salmesbury

Phil has held various senior technical and management posts within the commercial, project management, technical and manufacturing functions during his career with BAE Systems. He has a Diploma in Business Engineering Change Management from Warwick University.

In his current role as Head of Production System Design Phil is responsible for delivering the lean transformation of Manufacturing Shared Service within Integrated Services at the BAE Systems Salmesbury site. Previously as Advanced Manufacturing Continuous Improvement manager Phil led a major leadership culture change programme and developed an integrated lean customer strategy to deliver 150,000 hours over T2 Typhoon life. Before that, as Site Cost Reduction Manager, Phil developed highly effective cost base knowledge and stakeholder management cost reduction plans delivering £10.6m of tangible bottom line benefit.