



**David Weir**  
Lean Leader  
Nortel Networks

David has been with Nortel Networks for over 15 years in various engineering roles. In 2005 he was tasked to set up Nortel's LEAN office in Monkstown. This involved preparing, contributing to and leading over 70 Kaizen events, introducing and maintaining cultural change on the factory floor and engaging in an intense lean training program culminating in being certified as a Nortel accredited Lean Leader. He has led and participated in several Kaizen events in other Nortel sites in North America and several of Nortel's suppliers in China, Poland and Mexico. The lean activity to date has resulted in a finance approved cost saving of \$4.1m.

Throughout his career at Nortel David has been responsible for developing and sustaining a variety of complex test solutions across several product ranges. This involved significant development of test hardware and software in close collaboration with global research and development teams. He was responsible for managing the interface between the engineers and the R & D teams and ensuring that they have the necessary technical knowledge of the product.